

Safety Awards

1.0 Safety Recognition Program

A safety recognition program should be established to recognize school districts that maintain an injury-free record for a specified period. Recognizing outstanding safety performance encourages employee involvement, promotes a positive safety culture, and can be a cost-effective method of reducing workplace injuries through increased awareness and peer accountability.

2.0 Safety Incentive Funds Program

The Self-Insurance Program for Employees (SIPE) Board of Directors has allocated a portion of its annual budget to support the Safety and Health Committee Incentive Program.

Funding is available through the following process:

1. The district Safety Committee identifies a safety need and communicates the recommendation to the district Safety Coordinator.
2. The Safety Coordinator submits a completed **Safety Incentive Program Funding Request (SIPE Form 93-1000)**, available from the SIPE Safety Office or on the SIPE website (sbsipe.org).
3. The completed form must be submitted via email to sipe@sbceo.org or by fax to **(805) 928-5414** for consideration at the next Safety and Health Committee meeting.
4. A district representative must attend the Safety and Health Committee meeting for the funding request to be reviewed.
5. The Safety and Health Committee reviews the request and approves or denies funding based on the established criteria.
6. The approved or denied request is documented, signed, and returned to the district.
7. If approved, the district purchases the authorized item and submits the invoice, along with the approved SIPE Form 93-1000, to the SIPE Safety Office.
8. The SIPE Safety Office forwards the invoice and supporting documentation to the Santa Barbara County Education Internal Services Office for payment.

The SIPE Safety Office and the Safety and Health Committee will monitor the distribution of incentive funds. All funding requests will be available for review by members of the SIPE Board of Directors.

Funding Criteria

Funding requests will be evaluated based on the following priorities:

1. Workers' compensation injury prevention, evaluation, and loss reduction.
2. Injury prevention and compliance with applicable safety regulations.
3. Enhancement of the district's overall safety and health program.

3.0 District Safety Award Program

The SIPE Safety and Health Committee and the SIPE Board of Directors have established a monetary Safety Award Program for participating school districts.

The program shall include all district employees. Annual safety award allocations are based on each participating district's Average Daily Attendance (ADA). Award amounts are as follows:

Award Amount	Participating Districts
\$500	Ballard, Blochman, Cold Spring, Los Alamos, Los Olivos, Montecito, Vista del Mar
\$1,000	Buellton, College, Cuyama, Solvang
\$2,000	Guadalupe, Hope, Santa Ynez
\$2,500	Allan Hancock College, Lompoc, Orcutt, Santa Barbara County Education Office (SBCEO), Santa Maria-Bonita School District, Santa Maria Joint Union High School District, Carpinteria Unified School District, Goleta Union School Distr

3.1 Eligibility for Safety Award Allocation

To receive the annual safety award allocation, a participating district must meet one of the following criteria during the fiscal year:

1. Reduce its lost-time injury rate compared to the previous fiscal year; **or**
2. Demonstrate active participation in a district Safety Committee throughout the fiscal year.

The SIPE Safety Office will calculate and verify each participating district's lost-time injury rate at the end of each fiscal year. For smaller districts, the SIPE Safety Office will evaluate annual loss experience and Safety Committee participation to ensure equitable consideration for the award.