

MINUTES OF THE
BOARD OF DIRECTORS

May 13, 2024

VOTING MEMBERS PRESENT:

Allan Hancock Joint Community College District	Dennis Curran	Alternate
Buellton Union School District	Melissa Maxwell	Alternate
Cuyama Joint Unified School District	Alfonso Gamino	Director
Lompoc Unified School District	Doug Sorum	Director
Montecito Union School District	Anthony Rani	Director
Santa Barbara County Education Office (SBCEO)	Nicole Evenson	Vice President
	Araceli Vasquez	Treasurer
Santa Maria Joint Union High School District	Reese Thompson	Director
Santa Maria-Bonita School District	Javier Cavazos	Alternate
Santa Ynez Valley Union High School District	Elysia Lewis	President
Special Education Local Plan Area (SELPA)	Rachel Wigle	Alternate

VOTING MEMBERS ABSENT:

Ballard School District
Blochman Union School District
Carpinteria Unified School District
Cold Spring School District
College School District
Hope School District
Goleta Union School District
Guadalupe Union School District
Los Olivos School District
Orcutt Unified School District
Solvang School District
Vista Del Mar Union School District

OTHERS PRESENT:

Alliant Insurance Services	Angela Hatley
Johnson Schachter & Lewis	Kellie Murphy
Risk Program Administrators	Amber Anderson
	Nilsa Quandt
SBCEO	Keith Cox
Workers' Compensation Administrators	Bruce White

1. CALL TO ORDER

Board President Elysia Lewis called the meeting to order at 9:33 a.m.

2. ESTABLISHMENT OF QUORUM

Amber Anderson, Program Administrator, performed a roll call and quorum was established.

3. PUBLIC COMMENTS

There were no public comments.

4. APPROVAL OF THE AGENDA AS POSTED

Motion made by Reese Thompson, Santa Maria Joint Union High School District, seconded by Anthony Rani, Montecito Union School District, to approve the agenda as posted.

Motion passed unanimously by all voting members present, with representatives from Allan Hancock Joint Community College District, Buellton Union School District, Cuyama Joint Unified School District, Lompoc Unified School District, Montecito Union School District, SBCEO, Santa Maria Joint Union High School District, Santa Maria-Bonita School District, Santa Ynez Valley Union High School District and SELPA voting “aye.”

5. CONSENT CALENDAR

Motion made by Dennis Curran, Allan Hancock Joint Community College District, seconded by Anthony Rani, Montecito Union School District, to approve: A) Minutes of the March 13, 2024 Board Meeting & Strategic Planning Session, and B) Warrants for March and April 2024 and receive and file: C) Approved Safety & Health Committee Minutes: January 18, 2024, D) Workers' Compensation Program Claims Funding Update, E) Safety Program Funds Usage Report, F) Education & Training Opportunities, and G) Annual Agenda Items Overview.

Motion passed unanimously by all voting members present, with representatives from Allan Hancock Joint Community College District, Buellton Union School District, Cuyama Joint Unified School District, Lompoc Unified School District, Montecito Union School District, SBCEO, Santa Maria Joint Union High School District, Santa Maria-Bonita School District, Santa Ynez Valley Union High School District and SELPA voting “aye.”

6. OPEN SESSION**A. Proposed Board Meeting Dates for 2024-25**

Amber Anderson, Program Administrator, presented the proposed meeting schedule for the coming program year: July 1, 2024 through June 30, 2025. Ms. Anderson proposed the Board remove the November meeting as it was canceled in 2023 due to lack of items to be discussed.

2024-2025 Program Year Meeting Dates

Monday, September 23, 2024

Monday, January 27, 2025

Monday, March 24, 2025

Monday, May 19, 2025

Motion made by Reese Thompson, Santa Maria Joint Union High School District, seconded by Anthony Rani, Montecito Union School District, the 2024-25 SIPE Board meeting schedule.

Motion passed unanimously by all voting members present, with representatives from Allan Hancock Joint Community College District, Buellton Union School District, Cuyama Joint Unified School District, Lompoc Unified School District, Montecito Union School District, SBCEO, Santa Maria Joint Union High School District, Santa Maria-Bonita School District, Santa Ynez Valley Union High School District and SELPA voting “aye.”

B. Excess Workers' Compensation Coverage Renewal for 2024-25

Angela Hatley, Broker, Alliant Insurance Services, provided an update on the excess workers' compensation coverage renewal for the 2024-25 program year. The incumbent Workers' Compensation Program partner is Safety National, which provides coverage to statutory limits over SB SIPE's Self-Insured Retention (SIR).

The proposed coverage details for 2024-25 were as follows:

- Retain the traditional \$1,000,000 SIR
- Option 1 is for a one-year contract, and Option 2 would provide a two-year rate guarantee, with all other elements as expiring.
- The premium for the last program year reflected \$558,471,697 in estimated payroll, while
- the coming year has grown to \$631,208,480 – an increase of 13%.
- The proposed rate per \$100 of payroll remained flat (as did last year) at .054

Ms. Hatley also provided information on Safety National's Crisis Protection coverage benefit provided as a value-added service free of charge.

Motion made by Reese Thompson, Santa Maria Joint Union High School District, seconded by Anthony Rani, Montecito Union School District, to direct Alliant Insurance Services to place Excess Workers' Compensation coverage with a \$1M SIR, coverage extended to Statutory limits, at a premium not to exceed \$340,853.00.

Motion passed unanimously by all voting members present, with representatives from Allan Hancock Joint Community College District, Buellton Union School District, Cuyama Joint Unified School District, Lompoc Unified School District, Montecito Union School District, SBCEO, Santa Maria Joint Union High School District, Santa Maria-Bonita School District, Santa Ynez Valley Union High School District and SELPA voting “aye.”

C. Trustees Errors & Omissions Coverage Renewal for 2024-25

Ms. Hatley provided an overview of the proposed renewal with the incumbent carrier, Lloyds of London via Alliant Public Pool Liability (APPL). Though the final quote would not be available until after the May 13, 2024 meeting, Ms. Hatley provided an estimate that included a 10% increase of year's renewal premium, which came in at \$19,340, so the budgeted increase shows the cost to be at \$21,280.

Motion made by Alfonso Gamino, Cuyama Joint Unified School District, seconded by Dennis Curran, Allan Hancock Joint Community College District, to direct Alliant Insurance Services to renew Trustees Errors & Omissions coverage with the APPL program for the 2024-25 program year.

Motion passed unanimously by all voting members present, with representatives from Allan Hancock Joint Community College District, Buellton Union School District, Cuyama Joint Unified School District, Lompoc Unified School District, Montecito Union School District, SBCEO, Santa Maria Joint Union High School District, Santa Maria-Bonita School District, Santa Ynez Valley Union High School District and SELPA voting “aye.”

D. Approval of Budget for the 2024-25 Program Year

Nicole Evenson and Araceli Vasquez of SBCEO, SB SIPE Board Vice President and Treasurer, respectively, reviewed the proposed 2024-25 program year budget. An explanation of the differences between the 2024-25 adopted versus 2023-24 revised budget was given. The beginning balance decreased from revised to adopted, the new adopted beginning balance for 24-25 fiscal year is \$12,604,319. The revenue increased from \$6.2M to \$8.2M, an increase of \$1.9M and the projected ending fund balance for is \$13,183,363.

Motion made by Reese Thompson, Santa Maria Joint Union High School District, seconded by Dennis Curran, Allan Hancock Joint Community College District to approve the SB SIPE budget for the 2024-25 program year.

Motion passed unanimously by all voting members present, with representatives from Allan Hancock Joint Community College District, Buellton Union School District, Cuyama Joint Unified School District, Lompoc Unified School District, Montecito Union School District, SBCEO, Santa Maria Joint Union High School District, Santa Maria-Bonita School District, Santa Ynez Valley Union High School District and SELPA voting “aye.”

E. Strategic Planning Review

Ms. Anderson briefly reviewed the items that came out of the strategic planning session which took place in person in March 2024. Board President, Elysia Lewis, thanked staff for a successful session and stated how meeting in person for this type of meeting is a great thing. A copy of the strategic planning summary and examples of resources currently available to the membership was included in the board meeting packet.

Information only, no action was required

F. Loss Control Update

Keith Cox, Loss Control Manager, presented an update on training and services provided to Members since the last Board meeting.

Information only, no action was required.

G. Claims Administration Update

Bruce White, Workers' Compensation Administrators, presented a claims update for the Board, reviewing the number and type of open claims and closed claims.

Information only, no action was required.

7. CLOSING COMMENTS

Ms. Anderson made acknowledgment of Reese Thompson’s upcoming retirement. Mr. Thompson confirmed this May 13, 2024 Board meeting will be his last meeting. The Board and staff thanked Mr. Thompson for his years of valuable service to the organization.

8. ADJOURNMENT

The meeting was adjourned at 10:48 a.m.